



St Andrew and St Francis CE Primary School

EQUALITIES ACTION PLAN - KEY OBJECTIVES 2014-2015

Objective	Equality Strand	Protected characteristic	Actions	Monitoring	Lead person	Time frame	Success Criteria
To develop opportunities and provision for the more able pupils	Advance equality of opportunity Understand and meet needs that are different	Equality Disability	<ul style="list-style-type: none"> Quality First Teaching – differentiation, challenge in lessons, extension activities Small group L5 & L6 Maths teaching Specific provision – opportunities for excellence in arts, music, sports as well as academic subjects External opportunities – competitions, clubs 	<ul style="list-style-type: none"> End of key stage results Learning walks Lesson observations Moderation of planning Pupil progress meetings Tracking of clubs 	SLT All teachers	Aut '14 – July '15	
To increase the support and achievement of children with SEN (social, emotional and mental health needs)	Encourage participation Tackling prejudice Foster good relations	Equality Disability	<ul style="list-style-type: none"> Parenting support through TaHMS project including 1:1 mentoring of identified children and support for parents Lego therapy support Links with, or signposting to, external agencies where necessary Daily targeted interventions Named LSA for implementation of Speech & Language therapy 	<ul style="list-style-type: none"> Record of mentoring sessions with children Record of conversations with parents Register and evaluation of TaHMS project Lego therapy reports All interventions monitored to measure impact Quality of the provision 	P.J / K.M / J.K	Aut '14 – July '15	