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2 April, 2015

Dear Parents and Carers,

Although St. Andrew and St. Francis School is not yet a part of the LDBS Academies Trust, I thought it might be helpful for you to know a little more about us and the way we work with schools.

The LDBS Academies Trust was set up to provide a home for LDBS schools so that they were not swallowed up by other Trusts if they got into difficulties. Our Trust has proved popular and some schools have opted to join us even though they were not required by the DfE to become academies.

The school name will not change. We prefer the term 'school' rather than 'academy' and so your school will still be called St. Andrew and St. Francis C of E Primary School.

The school name and logo will stay the same and the school will continue to have strong links with the church. The parish priest will be invited to join the Local Governing Body.

The Local Governing Body is a committee of the Trust and will consist of 9 people. 2 of the 9 will be parents elected by the parent body; the staff will also elect 1 person.

The Local Governing Body will make decisions about the admissions criteria, as we believe that local people can best make decisions about the local community. I see no reason why the criteria should change at this time.

The staff will continue to be paid as they are now. Their conditions of service will also remain the same, as one of the principles of the Trust is that we observe the national Teachers' Pay and Conditions regulations. We also believe that all teachers in school should be properly qualified unless they are part of a teacher training scheme where they are working towards that qualification.

We are greatly looking forward to working with you in order to produce the best possible outcomes for your children.

Yours faithfully,

Elizabeth Wolverson Chief Executive Officer

London Diocesan Board for Schools Academies Trust

